



Announcement of Phonkrang Provincial Police Station

Subject : Anti-Bribery Policy

For the Fiscal Year ๒๐๒๖

According to Section ๑๒๘, paragraph one, of the Organic Act on Anti-Corruption B.E. ๒๕๖๑ (๒๐๑๘), state officials are prohibited from accepting any property or other benefits calculable as income from any person, apart from property or benefits rightfully obtained under laws, rules, or regulations issued by virtue of legal provisions. The exception is the acceptance of property or other benefits on an ethical basis, in accordance with the criteria and quantities prescribed by the National Anti-Corruption Commission (NACC). Additionally, the Code of Ethics for Police Officers B.E. ๒๕๖๔ (๒๐๒๑), Clause ๒(๒), mandates honesty, integrity, and the performance of duties in accordance with the laws and regulations of the Royal Thai Police with transparency. It prohibits behaviors that imply unlawful exploitation and requires responsibility toward duties and human rights, readiness for scrutiny and accountability, a good conscience, and consideration for society. Clause ๒(๔) further mandates prioritizing the public interest over personal interest, possessing a public mind, cooperating, joining forces, making sacrifices for the public good, and creating happiness for society. Coupled with the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct (Revised Edition), which defines key reform activities—specifically Activity ๔: Developing the Thai bureaucracy to be transparent and free from conflicts of interest, Goal ๑, Item ๑.๑—requiring all government agencies to declare themselves as organizations where all state officials do not accept gifts and presents of any kind from the performance of their duties (No Gift Policy).

Therefore, to prevent conflicts of interest, bribery, and the acceptance of gifts, presents, or any other benefits that may affect the performance of duties, the Anti-Bribery Policy and the No Gift Policy from the performance of duties have been established with the following details:

Objectives

๑. To prevent or reduce the opportunities for bribery and various forms of conflict of interest among police officers affiliated with the Phonkrang Provincial Police Station.
๒. To encourage police officers affiliated with the Phonkrang Provincial Police Station to maintain a strong conscience in refusing to accept all kinds of gifts and presents resulting from the performance of their duties.
๓. To build a strong and sustainable organizational culture of integrity and transparency (Organization of Integrity) within the bureaucracy.

င. To establish measures, guidelines, and mechanisms for preventing the giving or receiving of bribes and other benefits.

င. To establish guidelines for the acceptance of hospitality or gifts by executives and police officers affiliated with the Phonkrang Provincial Police Station in accordance with relevant laws and regulations.

စ. To support and elevate operations under the National Strategy, the Master Plan under the National Strategy, and the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct, as well as to serve as part of the guidelines for the Integrity and Transparency Assessment (ITA) in government agencies.

Scope of Application

Applicable to all police officers affiliated with the Phonkrang Provincial Police Station.

Definitions

"Bribe" : Means property or any other benefit given to a person to induce them to perform, or omit to perform, any act in their official capacity—whether lawful or unlawful—as desired by the briber. This includes the acceptance of gifts, facilitation payments, tokens of goodwill, donations, entertainment, and benefits of a similar nature when offered, given, or received in a manner that can reasonably be considered a bribe, including giving or receiving them at a later time. (Note: Accepting gifts from performing duties differs from receiving them on an ethical basis, which refers to accepting property or benefits calculable as income given by individuals during festivals or important occasions. Therefore, accepting gifts, presents, or gratuities from performing duties may constitute bribery.)

"Performance of Duties" : Means the acts or operational duties of a state official in a position they have been appointed to, assigned to, or acting in, both generally and specifically in the capacity of a police officer whose authority and duties are prescribed by law, or acting in accordance with the authority and duties specified by law as police authority.

"Commander" : Means a person who has the authority and duty to command, direct, monitor, and inspect subordinate police officers.

"Subordinate" : Means all police officers affiliated with the Phonkrang Provincial Police Station, excluding the commanders.

Measures for Policy Violation / Penalties

၈. Violating or failing to comply with this policy may result in disciplinary action, criminal prosecution, or legal action under other relevant laws. This includes direct commanders who ignore an offense or are aware of an offense but fail to take corrective action, which carries disciplinary penalties up to dismissal from government service.

၉. Ignorance of this policy declaration and/or related laws cannot be used as an excuse for non-compliance.

๓. Commanders, pursuant to Police Department Order No. ๑๒๑๒/๒๕๓๗ dated October ๑, ๑๙๙๔, have the authority and duty to supervise and ensure that their subordinates strictly adhere to and comply with this policy.

Monitoring Measures

๑. The Superintendent of the Phonkrang Provincial Police Station declares the intention to administer the agency with honesty, integrity, transparency, and in accordance with good corporate governance principles, by publicizing this intent to affiliated police officers and external stakeholders.

๒. Commanders, pursuant to Police Department Order No. ๑๒๑๒/๒๕๓๗ dated October ๑, ๑๙๙๔, have the authority and duty to direct, monitor, and inspect subordinate police officers under their command to ensure compliance with this declaration. If any violation is discovered, it must be reported to the Superintendent of the Phonkrang Provincial Police Station immediately.

๓. The Phonkrang Provincial Police Station shall review and adjust operational guidelines as appropriate or in response to significant changes in various factors.

๔. The General Staff Division of the Phonkrang Provincial Police Station shall compile statistical data regarding bribery, along with any problems and obstacles, and report this to the Superintendent of the Phonkrang Provincial Police Station on a quarterly basis.

Complaint and Whistleblowing Channels

๑. Office of the Phonkrang Provincial Police Station

๒. By Mail: Phonkrang Provincial Police Station

๓. By Phone: ๐-๔๔๔๑-๘๖๐๐

๔. By Email: phonkrang.pol@gmail.com

๕. Website: Phonkrang Provincial Police Station

<https://phonkrang.nakhonratchasima.police.go.th>

Protection Measures for Complainants/Whistleblowers/Witnesses and Confidentiality

๑. The handling of complaints must be classified as confidential, and involved parties must be protected in accordance with the Regulation on the Safeguarding of Official Secrets B.E. ๒๕๔๔ (๒๐๐๑). Because submitting a matter to an agency for consideration may cause hardship for the informant or complainant (e.g., initial complaints accusing an official must be treated as official secrets; anonymous letters shall only be considered if they provide specific evidence, clear circumstantial details, and explicitly identify witnesses), whistleblowing against influential figures requires the concealment of the complainant's name and address. If the complainant's name and address are not concealed, relevant agencies must be notified and protection must be provided as follows: "The commander shall use their discretion to issue appropriate orders to protect the complainant, witnesses, and individuals providing information during the investigation, ensuring they do not suffer danger or unfairness as a result of the complaint, serving as a witness, or providing information." If the name of the accused is specified, both the complainant and the accused must be protected, as the matter has not

yet undergone fact-finding and could be a malicious accusation causing distress and damage. If a complainant explicitly requests concealment or does not wish to reveal their identity, the agency must not disclose the complainant's name to the accused agency, as the complainant might face hardship stemming from the complaint. (Note: As per the original text, the following paragraph reiterates the preceding guidelines regarding influential figures) Whistleblowing against influential figures requires the concealment of the complainant's name and address. If the complainant's name and address are not concealed, relevant agencies must be notified and protection must be provided as follows: "The commander shall use their discretion to issue appropriate orders to protect the complainant, witnesses, and individuals providing information during the investigation, ensuring they do not suffer danger or unfairness as a result of the complaint, serving as a witness, or providing information." If the name of the accused is specified, both the complainant and the accused must be protected, as the matter has not yet undergone fact-finding and could be a malicious accusation causing distress and damage. If a complainant explicitly requests concealment or does not wish to reveal their identity, the agency must not disclose the complainant's name to the accused agency, as the complainant might face hardship stemming from the complaint.

๒. Upon the filing of a complaint, the complainant and witnesses shall not face any actions that negatively impact their career or livelihood. If specific measures are necessary—such as relocating workspaces to prevent the complainant, witnesses, and the accused from encountering one another—these measures require the prior consent of the complainant and witnesses.

๓. Requests made by the victim, complainant, or witness, such as requesting a workspace transfer or specific methods to prevent or resolve issues, should be appropriately considered by the responsible individual or agency.

๔. Protection must be provided to ensure the complainant is not subjected to bullying or harassment.

Announced on February ๘, ๒๐๒๖

Police Colonel



(Pichet Chantrarut)

Pholkrang Police Superintendent